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Attorneys for Defendant

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

PAULA LABRIE, ALFREDO MACIAS,
PETER MILLMAN, TOM CHORTABTIM,
RAF SISON,

Plaintiffs,

vs.

UPS SUPPLY CHAIN SOLUTIONS, INC.,

Defendant.

CASE NO. 3:08-CV-03182 PJH

**DECLARATION OF E. DEBORAH
JAY, Ph.D. IN SUPPORT OF
DEFENDANT'S MEMORANDUM OF
LAW IN OPPOSITION TO
PLAINTIFFS' MOTION FOR
CONDITIONAL CLASS
CERTIFICATION**

Date: March 18, 2009
Time: 9:00 a.m.
Judge: Honorable Phyllis J. Hamilton
Courtroom: 3, 17th Floor

1 I, E. Deborah Jay, Ph.D., declare:

2 1. I am President and Chief Executive Officer of Field Research Corporation. I have
3 personal knowledge of the facts set forth in this declaration and, if called upon to do so, could and
4 would testify competently to them.

5 2. On December 29, 2008, I submitted an expert report (including Appendices A-L)
6 setting forth my opinions and findings in this matter. A true and correct copy of the expert report
7 is attached as Exhibit A, which is incorporated herein by reference as though fully set forth
8 herein.

9 3. If called upon to do so, I could and would testify competently to the opinions and
10 findings set forth in my expert report incorporated herein.

11 I declare under penalty of perjury under the laws of the United States that the foregoing is
12 true and correct.

13 Executed this 16th day of January 2009, at San Francisco, California.

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16 E. DEBORAH JAY, Ph.D.